



## Organisational/ Management Structure

AZBUKA Foundation is UK registered charity (1153976), independent primary school (143048) and member of the ISA. It is governed by a board of Trustees (Governors) and is supported by a number of patrons and consultants. **Legal and management structure of AZBUKA** reflects the beliefs and ideas on education of the founding members.

These are:

- Non-profit philosophy in education. It means all surplus of an organisation must go back into the work of the organisation. The operational costs and expenses are covered by tuition fees and fundraising/donations. Independent of the governments funding.
- Charitable status – an organisation which works for the public benefit. AZBUKA Foundation was incorporated and acquired charitable status in 2013. It is governed by a board of Trustees and is supported by a number of patrons and consultants.
- AZBUKA aims for wider community outreach within its activities. It aims to be affordable to a variety of working families.
- AZBUKA aims to implement a well-managed and planned fundraising strategy aiming for the sustainable safe development and operational work of the Foundation. Scholarships and grants are in place for the lower income families.

### Governors:

Maria Gavrilova (founder, chair, bilingual education curriculum, equality, safeguarding)

Andrew Jack (secretary)

Svetlana Malinina (founding member, admission, school governor)

Dr Charmian Kenner (bilingual curriculum)

Jason Manning (founding member, safeguarding/H&S designated governor)

Irina Khabibulina (fundraising)

Vally Lytra (curriculum/academic outreach)

**Head teacher/Bilingual education/H&R/DDSL/Attendance:**

Maria Gavrilova

**SLT:** Svetlana Malinina, Paul Hume, Jelena Rosenberg, Oksana Pavlykivska

**First aiders:** Oksana Pavlykivska, Nadezhda Vocheikina, Tatyana Shtykova, Lia Korzheva-Smith, Tetyana Lopukhova

\*\*\*\*\*

**Deputy Head/DSL:**

Paul Hume

**Head of Administration/School governor:**

Svetlana Malinina

**Pre-school (Pre-school manager/Head of curriculum):**

Oksana Pavlykivska

**SEND/First Aid (School and Nursery):**

Oksana Pavlykivska

\*\*\*\*\*

**Primary school (Year 1-6):**

**Head of Curriculum (English section):**

Paul Hume

**Head of curriculum (Russian section):**

Jelena Rosenberg

## **Teachers (Primary):**

Year 1	Paul Robison (Diversity lead)	Lia Smith
Year 2/3	Nadia Loureda Garcia (PSHE lead)	Tatiana Shtykova
Year 4/5/6	Paul Hume (DSL)	Jelena Rosenberg (Maths lead)

## **Teaching assistants:**

## **EAL/RAL -TA/Intervention**

Nadezhda Kovaleva (TA)

Nataliya Tymchyshyn

Nataliya Tymchyshyn (TA/Ukrainian/EAL support)

\*\*\*\*\*

## **Pre-school (Nursery and Reception):**

### **Pre-school Manager:**

Oksana Pavlykivska

### **Reception teachers:**

Lia Korzheva-Smith (Russian)

Pal Robison (English)

### **Nursery Teachers:**

Elena Botnariuc

Tetyana Lopukhova

Lia Korzheva-Smith

Oksana Pavlykivska

## **Visiting teachers:**

Technokids (Lauren Carbon-Spenceley) (ICT)

Alex Braith/ *Patrick Waters* (Circus)

Alexander Soloviev (Science, STEM)

Svetlana Malinina (Dance) Alina Luts (Dance)

Aimara Romero (Spanish) *Paul Robison (Drama) – staff member*

### **CLUBS:**

Anastasia Royce (chess), Oksana Pavlykivska (violin), Alexander Soloviev (STEM)

### **PTA/Extra curricular/Lettings/Resources:**

Svetlana Malinina

### **IT:**

ACTIVE IT (Contractor)

### **Finance manager:**

Clive Tilley

**Fire-Safety:** Viscount Safety (Contractor)

**Health and safety:** Handsam (membership)